

Strategy	Objectives - June 10 Council meeting	Status and Next Steps for FY 05-06 Budget
Foster a work environment that supports the continuous development and success of our employees while achieving the City's goals and objectives.	Continue support for a multi-year employee training strategy covering all city employees by December 31, 2004	The proposed budget maintains current funding levels for employee training (previously funded with one-time monies). The administration currently celebrates work force success with its annual All-Star event and service awards, but can discuss other recognition opportunities with the Council.
	Celebrate work force success with an Employee Day by summer 2006.	
Deliver high quality core city services	Receive a report from a blue ribbon citizen committee who will identify core services by December 2005	The administration looks forward to working with the Council to meet these objectives in FY 05-06.
	Evaluate how well the 2005-06 budget addresses delivery of quality core services by May 2006	
Provide choices to effectively move people, goods and services in, around and out of the City.	By summer 2005 adopt a High Capacity Transit (HCT) Plan that includes the identification of a site for the HCT Center	While the time frame for some of the Council's desired objectives may be impacted by other events and parties in the region, the administration has been working to advance these issues, which are reflected in departmental workplan initiatives for FY 05-06. Highlighted achievements in this area include the completion of a major bicycle route connecting Redmond and Bellevue, the City's national designation as a bicycle-friendly community, publication of bicycle-pedestrian maps, and community education through special events like Walk Your Child to School Day.
	Develop a multi-modal transportation center that serves the juncture of SR520 and SR202 by 2008	
	Develop an implementation strategy for the Transportation Facilities Plan by March 31, 2005	
	Develop a transportation bond issue for the fall 2006 ballot	
	Implement a plan to cost effectively reduce Redmond residents' single occupancy vehicle usage by 10% of total trips by 2008	
	Develop a cohesive long-term political strategy to influence regional transportation decisions affecting Redmond by 2006	
Use the Burlington Northern Santa Fe (BNSF) Railroad right-of-way to benefit the community	Develop a public involvement process for the BNSF by December 2004	The administration and staff have been in negotiations for the BNSF R-O-W for several years, and have kept the Council advised on its progress. These objectives reflect this ongoing work and are also included in departmental workplan initiatives for FY 05-06.
	Develop options for use of the BNSF ROW by May, 2005	
	The Council shall make the decision about the use of the BNSF right-of-way by fall 2005	
	Begin execution of a plan for the BNSF ROW by 2006	

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Foster vibrant, diverse and connected economic centers.	Define the Overlake Urban Economic Neighborhood initiative goals and elements by 3/31/05	Through its ongoing Comp Plan Update discussions, planning work on economic vitality issues should be completed/approved by Council by the end of 2004. The City has long worked to advance these issues, adding the new Bon Macy's and a full service Marriott hotel in recent years. With our neighboring cities, the administration has worked with Bellevue and Sammamish on their interests in our economic centers. The administration has also been actively working with the Chamber and other cities on economic development efforts. While the staff responsibilities on all Anbender recommendations have been completed, the Council's policy work remains outstanding.
	Create an economic vitality partnership by June 2005	
	Implement all Anbender recommendations by fall of 2005	
Create and connect neighborhoods	Complete all annexations within the City's proposed City boundaries by January 1st, 2007	Annexation work continues, but the Council desired time frame may be impacted by issues beyond Redmond's local control. Staff work continues on neighborhood sidewalk/trail/other connections in the FY 05-06 budget and CIP. The administration looks forward to working with Council to encourage neighborhood entries for the 2005 Derby Days parade. Recent notable achievements in this area include the expansion of National Night Out neighborhood celebrations, the creation of Sunset Gardens park to link local Habitat for Humanity, private and transitional housing neighborhoods, the City's first cottage housing development, and innovative neighborhood planning such as the Rose Hill master plan.
	Identify and build 10 new neighborhood connections by developing sidewalks, trails and other pathways by 2006-07	
	Promote neighborhood entries on Derby Day, with the City awarding a prize for best neighborhood entry by 2005	
Work with other governments and neighboring cities to efficiently deliver services and provide facilities	Identify common interests with neighboring cities by September 2005	Per the Council's direction, the City continues to meet jointly with neighboring cities' Councils to identify common interests. As reported to the Council in May 2004, the City has already committed to numerous interlocal agreements to consolidate services and continues to seek out opportunities to collaborate with other agencies/organizations for the most efficient delivery of services. To keep the Council apprised of these and other ongoing regional efforts, current staff has developed a quarterly regional issues summary, highlighting the City's many ongoing operational partnerships and inter-city staff working groups, Suburban Cities Association (SCA) efforts, and providing an opportunity for Council members to update each other on their regional committee activities. Notable examples of the City's efforts include its public safety partnerships in areas such as police information sharing, homeland security, and cybercrime, and its involvement in regional forums such as the pipeline safety consortium and the Cascade Water Alliance.
	Develop an interlocal agreement with a least one city to consolidate at least one specific city service by September 2005	
	Publish a quarterly regional issues executive summary focusing on long-term strategic issues beginning September 2004 using current resources	

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Strengthen and enhance the sense of “place” and community.	Develop strategies for creating special gathering places by December 2005	As reported in the Fall 2004 issue of Focus, the City recently surveyed residents to strengthen and enhance the sense of place and community through its Redmond 2022 efforts. On the park bond, the Council has delegated work to the Parks staff and the Parks Board, who are currently working with the Trust for Public Lands to gauge local community support for such as measure. Regarding the regional approach, there have also been some preliminary discussions with the Trust for Public Lands to assess other agencies' interest in a multi-jurisdictional effort. Other notable recent efforts include the City's efforts to keep the Hartman pool and the opening of Perrigo Park, the first community park in decades.
	Prepare for City Council approval a park bond ballot measure by September 30, 2004.	
	Seek cooperation with neighboring jurisdictions while developing a park bond measure for a 2005 ballot.	
Create and strengthen civic engagement by encouraging, promoting and celebrating diversity.	Create a community cultural diversity task force by December 2004	In recent years, the City has done considerable outreach to Redmond's diverse community, as evidenced by the varied programming at ORSCC and the Senior Center for Hispanic, Indian, Muslim and Chinese residents, among others. The administration looks forward to working with the Council to further develop the Council's desired outcomes for these objectives, and to better understand how these efforts complement the City's existing diversity efforts, recognized in 2004 by AWC as a model for the state.
	Obtain the Bellevue Diversity report and interview the City's diversity manager by December 2004.	
Assess and maintain fair, equitable and stable sources of revenue.	Prepare a ballot measure regarding a levy lid lift by September 2004	The administration spent considerable time and effort with the Council preceding the budget to offer a budget primer series highlighting the fiscal challenges the City faces. From these discussions, it is understood the Council wanted more time to study its property tax options in the new year. The administration looks forward to working together on a responsible long-term financial plan for the community.
	Create a political strategy that seeks to re-balance the shift of property tax from commercial to residential by November 1, 2004	
Encourage the community to embrace environmental ethics.	Evaluate the City's current environmental outreach efforts by June 2005	As the Council is aware, the City has been recognized both locally, regional and nationally for its environmental stewardship and long-standing practices and programs in support of the environment. Notable efforts in recent years include the City's groundwater protection program, stormwater investments in areas such as Idylwood and Peters Creek, expanded recycling programs, habitat enhancement projects (HEP 3), the Shoreline Master Plan, its backyard wildlife sanctuary and natural yard care programs, and its silver LEED rating for the new City Hall, among others. For the FY 05-06 budget, the Council has an opportunity to demonstrate its commitment to this strategy as it considers stormwater rates and the protection of the City's water quality for future years.
	Develop a policy of City environmentally supportive practices by February 2005	
	Create a plan for converting appropriate City vehicles to alternative fuels by June, 2006	

ADDENDUM TO FY 05-06 BUDGET STATUS REPORT

CITY COUNCIL RETREAT OBJECTIVES – NOVEMBER 23, 2004

Per the Council's request, attached is a further update of the information included in the preface to the FY 05-06 budget regarding the status of the Council retreat objectives scheduled for action FY 05-06. For other objectives not noted, please see the budget preface summary.

Objective	Status Update
Define the Overlake Urban Economic Neighborhood initiative goals and elements by March 31, 2005	Staff will be reporting to Council in January with an MOU with Bellevue regarding joint planning on this initiative, with subsequent discussion with Council re: desired outcomes.
Implement all Anbender recommendation by fall of 2005	As noted in the annual report presented to Council earlier this year, staff work has been completed and the Council is meeting in early December to discuss its remaining outstanding policy work.
Identify and build 10 new neighborhood connections by developing sidewalks, trails and other pathways by 2006-07	There is significant ongoing work in this area, including the Bear and Evans Creek Trail and sidewalk projects in downtown. Staff will report back to Council in 1 st quarter 2005 on this progress.
Promote neighborhood entries on Derby Days, with the City awarding a prize for best neighborhood entry by 2005	Planning and Parks staff are actively working with several neighborhood groups in their planning efforts while promoting interest in this objective.
Identify common interests with neighboring cities by Sept 2005	The City has been actively meeting with neighboring cities in 2004, including the multi-city legislative wrap-up (Bellevue, Kirkland – May 20), Bellevue (BROTS – June 8), Woodinville (July 27), and Sammamish (Sept 30), as well as joint mtgs with the Lake Washington School District (Oct 4) and the manufacturing forum that was attended by several neighboring cities' staff.
Develop strategies for special gathering places by December 2005	Planning efforts are already underway in the downtown area, which is an important focus for the ongoing work in the City's neighborhood plans (Willows/Rose Hill, Grasslawn, N. Redmond, Education Hill). As noted, similar planning for the Overlake area begins in January 2005.

Objective	Status Update
Seek cooperation with neighboring jurisdictions while developing a park bond measure for 2005 ballot.	Parks staff is currently working with Bellevue and Kirkland staffs on this issue and will report back to the Council in 1st quarter 2005.
Evaluate the City's current environmental outreach efforts by June 2005 Develop a policy of City environmentally supportive practices by February 2005	Planning and Public Works staff are actively involved in many related efforts as noted in the budget summary and will report back to Council in 2 nd quarter 2005.
Create a plan for converting appropriate City vehicles to alternative fuels by June 2006	Fleet and purchasing staff will report back to the Council on this issue in September 2005.
By summer 2005 adopt a HCT plan that includes the identification of a site for the HCT Center	Public Works staff will bring a contract to the Council in January 2005 to complete this work, in parallel with the State's planning/environmental work for 520. It is anticipated that a design charette would be conducted in February/March, with work completed in June.
Develop an implementation strategy for the TFP by March 31, 2005 Develop a cohesive long-term political strategy to influence regional transportation decisions affecting Redmond by 2006	The draft Transportation Master Plan (TMP) will be before the Council in the 1 st quarter 2005. Once completed, it will serve as the foundation for both the TFP implementation and regional long-term political strategies.
Develop a public involvement process for the Burlington Northern/Santa Fe (BNSF) by December 2004 Develop options for use of BNSF ROW by May 2005 The Council shall make the decision about the use of the BNSF right-of-way by fall 2005 Begin execution of a plan for BNSF ROW by 2006	While the City has kept the Council updated on the ongoing efforts to acquire the BNSF ROW in executive sessions throughout 2004, staff is also meeting to outline a process and timeline for next steps to address these issues. Pending the outcome of the acquisition, staff will report back to the Council in 2005.